

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer:City of Sea Isle City, NJCounty: Cape May

Employee OrganizationMiddle Management/Professional Employee AssociationEmployees in Unit: 16

Base Year Contract Term:1/1/201012/31/2014New Contract Term1/1/201512/31/2018

Type of Settlement:☐ Mediated Settlement☐ Fact-Finder Recommendation☒ Voluntary Settlement☐ Super Conciliation

	Column A Base Year - Total Costs <small>(Last Year of Previous agreement)</small>	Column B New Base Year - Total Costs <small>(First Year of Successor agreement)</small>
Section II: Economic		
Item 1 Salary	\$1207140	1231243
Item 2 Increment		
Item 3 Longevity	\$105026	\$107166
Item 4 Stipend	\$600	\$600
Item 5 Clothing Allowance	\$1800	\$1800
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$1314566	1340809
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement)	\$1314566				
Effective Date (m/d/yyyy)	1/1/2015	1/1/2016	1/1/2017	1/1/2018	
Percent Increase	1.9%	2.2%	2.1%	1.9%	
Total cost of increase ..	\$26243	\$30597	29198	\$27965	
Total base salary (successor agreement)	1340809	1371405	\$1400603	\$1428568	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	2.02%	Note: Also negotiated was a reduction in healthcare plan. These savings are not reflected in the Section V Impact. Including health care and increasing employee contributions reduces the impact.
Dollar Impact (average per year over term of agreement)	\$28500.00	

Section VI

Health Insurance (Indicate costs associated on each line)					
	Base Year	Year 1			
Cost of Health Plan	\$302042	\$239503	\$298133	\$312532	\$340660
Employee Contributions	\$0	\$18335	\$40451	\$64388	\$93092
Prescription					
Dental	\$16384	\$16384	\$15074	\$15074	\$15074
Vision	\$1272	\$1272	\$1272	\$1272	\$1272

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:George Savastano

Print Name

Signature

Title:Administrator

Date:2/22/17